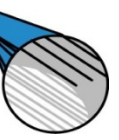


BELLA VISTA WATER DISTRICT

11368 E. STILLWATER WAY • REDDING, CALIFORNIA 96003-9510
TELEPHONE (530) 241-1085 • FAX (530) 241-8354



Invites Applications for District Engineer

The Bella Vista Water District is excited to announce its recruitment for the position of District Engineer. This position offers a unique opportunity with an established public water agency located on the eastern edge of Redding, California.

We are seeking a highly motivated self-starter to implement the District's goals and objectives to provide planning, engineering, regulatory support and administration. The District Engineer is an exempt management team position that plans, organizes, manages, directs and reviews the engineering; operations and maintenance of water conveyance, production, treatment and storage facilities; and the use of various supply sources to meet projected water supply and treated water quality requirements of the District. The District Engineer presently manages 1-engineering staff person and reports directly to the General Manager.

IDEAL CANDIDATE

The ideal candidate will be an individual with demonstrated experience and knowledge in engineering design and studies with the ability to prepare studies and reports on economics, hydraulics, demographics, land use, water use and specifications for District facilities including pump stations, pipelines, storage tanks, site plans and buildings. The selected individual will be expected to continue a tradition of positive employee relations and possess excellent communication and customer relations skills, demonstrated track record of integrity and success and be well organized.

THE COMMUNITY

Redding, the county seat of Shasta County, is situated by the Sacramento River in the northern end of the Sacramento Valley approximately 160 miles north of Sacramento. A growing community with a population upwards of 100,000, Redding offers a wide range of urban, suburban and rural housing opportunities, excellent schools, health care facilities and shopping centers. Institutions of higher education in Redding offering two or four year degrees include Shasta College and Simpson University.

The Redding area offers a wide range of recreational activities surrounded by two national forests and located within an hour's drive of Mt. Shasta and



minutes from Whiskeytown and Shasta Lakes. Redding has a variety of outdoor activities including, mountain biking, fishing, boating, hunting, water and snow skiing, hiking, walking trails, and many other outdoor recreational opportunities.

Compensation and Benefits - The District is offering a competitive employment package. The salary range will be \$85,000 to \$105,000, depending upon qualifications.

Education and Experience - Requires completion of a Bachelor of Science Degree from an accredited college or university in Civil Engineering. Five (5) years of increasingly responsible engineering experience in design and construction of water conveyance and water treatment. Experience in a project and construction management capacity.

Licenses and Certifications - A valid California driver's license and ability to maintain insurability under the District's Driving Policy. Licensed as a Registered Civil Engineer with the State of California. Certification as a California Water Treatment T2 and Distribution System Operator D2 is highly desirable, or ability to obtain within 24 months.

Competencies - Conducts studies, prepares reports on economics, hydraulics, demographics, land use, water use etc. Prepares and/or reviews designs and specifications for public works projects for pumping facilities, pipelines, storage facilities, site plans, buildings, etc. Familiar with the requirements of the California Environmental Quality Act (CEQA) and the preparation of CEQA documentation for projects. Responsible for review of planned developments, improvement plans and construction for compliance with District's policies and construction standards. Prepares regulatory plans and compliance reports. Possesses an understanding of state and federal regulatory reporting requirements for a public water agency. Oversees mapping and record drawings of District facilities. Serves as resident engineer on the District's construction projects. Assists in providing information to public on policies and procedures, handles phone calls and office visits regarding new services, line extensions, easements and water availability. Presents project information to the District's Board of Directors at their meetings. Assists in special projects as assigned. Works with engineers and land surveyors on a variety of studies and projects for the District. Works with federal, state and local agencies on matters of interest to the District. Consults with developers, engineers, property owners, etc., to ensure compliance with District policies and standards. Monitors local, state and federal construction and safety regulations. Participates in the development and administration of annual, extraordinary operations, maintenance and replacement and long term capital improvement budgets. Serves as the District's Safety Officer.

Personal Characteristics - People oriented and able to establish a strong working relationship with management, customers, and staff. Decisive once input has been received and viewpoints are known and understood. Willing to be accountable for actions and convictions. A self-starter, operates with a sense of urgency, is timely and responsive. An effective communicator, both orally and in writing. Calm under pressure. Flexible, able to see more than one solution to a problem

Vacation & Administrative Leave - Vacation is accrued initially at the rate of ten days per year along with seven days of Administrative Leave accrued at the beginning of each calendar year. Administration leave must be used in the year of accrual and does not roll over.

CalPERS - District is a member of CalPERS. Classic Employees contribute 7% of their regular earnings (pretax) and accrue their retirement of 2% at 60; New Employees contribute 6.25% of their regular earnings (pre-tax) and accrue their retirement of 2% at 62. Retirement calculations are based upon the top 3-year average earnings.

457 Deferred Compensation Plans - Several plan options are available for employee voluntary contribution.

Medical, Dental & Vision Insurance - District provides coverage for employee and eligible dependents up to a maximum monthly cap of \$1,450.00. Retirees receive postretirement health benefits under PEMHCA and are based upon a percentage pro-ration of years served.

Work Week - District currently recognizes a 9/80 work week (80 hours worked in a two week period with every other Friday off).

Holidays and Sick Employees receive 12 paid holidays and earn approximately 12 days sick leave annually.

Life Insurance District paid \$50,000 life insurance policy.

To be considered for this challenging and rewarding career opportunity, please submit your cover letter, resume and application. Resumes should reflect years and months of positions held. Please send your materials to: Connie M. Wade, Bella Vista Water District, 11368 E. Stillwater Way, Redding, CA 96003. Materials may also be submitted electronically to cwade@bvwd.org. The position will remain open until filled with a planned start date of July 1, 2017, and will continue to accept applications until filled. Candidates deemed to have the most relevant qualifications will be invited to participate in panel interviews. An appointment is expected subsequent to extensive reference/background checks to be coordinated with the candidates.



BVWD Water Treatment Plant (60 MGD Capacity)

EQUAL OPPORTUNITY EMPLOYER